

Department of the Treasury
Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation
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2022

Open to Public Inspection

For calendar year **2022** or tax year beginning and ending

Name of foundation THE BAY AND PAUL FOUNDATIONS, INC.		A Employer identification number 13-1991717
Number and street (or P.O. box number if mail is not delivered to street address) FOUNDATION SOURCE 501 SILVERSIDE RD	Room/suite	B Telephone number (see instructions) (800) 839-1754
City or town, state or province, country, and ZIP or foreign postal code WILMINGTON, DE 19809-1377		C If exemption application is pending, check here. <input type="checkbox"/>
G Check all that apply:	<input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change	<input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation		D 1. Foreign organizations, check here. <input type="checkbox"/>
<input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		2. Foreign organizations meeting the 85% test, check here and attach computation. <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 20,395,754.		E If private foundation status was terminated under section 507(b)(1)(A), check here. <input type="checkbox"/>
J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. <input type="checkbox"/>
<input type="checkbox"/> Other (specify) _____		
(Part I, column (d), must be on cash basis.)		

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)				
Revenue				
1 Contributions, gifts, grants, etc., received (attach schedule)	NONE			
2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B.				
3 Interest on savings and temporary cash investments	169,635.	169,635.		
4 Dividends and interest from securities	35,470.	35,470.		
5a Gross rents				
b Net rental income or (loss)				
6a Net gain or (loss) from sale of assets not on line 10	-2,065.			
b Gross sales price for all assets on line 6a 1,550,000.				
7 Capital gain net income (from Part IV, line 2)		NONE		
8 Net short-term capital gain				
9 Income modifications				
10a Gross sales less returns and allowances				
b Less: Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule)				
12 Total. Add lines 1 through 11	203,040.	205,105.		
Operating and Administrative Expenses				
13 Compensation of officers, directors, trustees, etc.	29,000.	5,510.		23,490.
14 Other employee salaries and wages	198,065.	9,903.		188,162.
15 Pension plans, employee benefits	78,511.	3,926.		74,585.
16a Legal fees (attach schedule) ^{STMT 1}	6,106.	NONE	NONE	6,106.
b Accounting fees (attach schedule) ^{STMT 2}	20,700.	20,700.	NONE	NONE
c Other professional fees (attach schedule) *	37,096.	10,716.		27,409.
17 Interest				
18 Taxes (attach schedule) (see instructions) **	2,114.			
19 Depreciation (attach schedule) and depletion				
20 Occupancy	38,105.	1,905.		36,200.
21 Travel, conferences, and meetings	468.	23.		445.
22 Printing and publications				
23 Other expenses (attach schedule) ^{STMT 5}	102,306.	1,595.		85,900.
24 Total operating and administrative expenses. Add lines 13 through 23.	512,471.	54,278.	NONE	442,297.
25 Contributions, gifts, grants paid	8,685,600.			12,928,600.
26 Total expenses and disbursements. Add lines 24 and 25	9,198,071.	54,278.	NONE	13,370,897.
27 Subtract line 26 from line 12:				
a Excess of revenue over expenses and disbursements	-8,995,031.			
b Net investment income (if negative, enter -0-)		150,827.		
c Adjusted net income (if negative, enter -0-)			-0-	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
Assets	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	31,056,718.	19,387,085.	19,387,085.
	3	Accounts receivable 8,604.			
		Less: allowance for doubtful accounts _____	17,876.	8,604.	8,604.
	4	Pledges receivable _____			
		Less: allowance for doubtful accounts _____			
	5	Grants receivable.			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) _____			
		Less: allowance for doubtful accounts _____			
	8	Inventories for sale or use.			
	9	Prepaid expenses and deferred charges	7,926.	8,145.	8,145.
	10a	Investments - U.S. and state government obligations (attach schedule).**	1,409,540.	398,916.	398,916.
	b	Investments - corporate stock (attach schedule)			
	c	Investments - corporate bonds (attach schedule), STMT 7	1,162,709.	588,129.	588,129.
	11	Investments - land, buildings, and equipment: basis _____ Less: accumulated depreciation (attach schedule) _____			
12	Investments - mortgage loans				
13	Investments - other (attach schedule)				
14	Land, buildings, and equipment: basis _____ Less: accumulated depreciation (attach schedule) _____				
15	Other assets (describe _____ STMT 8)	4,875.	4,875.	4,875.	
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	33,659,644.	20,395,754.	20,395,754.	
Liabilities	17	Accounts payable and accrued expenses	52,820.	56,335.	
	18	Grants payable	8,870,984.	4,627,984.	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons . .			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe _____)			
23	Total liabilities (add lines 17 through 22)	8,923,804.	4,684,319.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 24, 25, 29, and 30.				
	24	Net assets without donor restrictions	24,735,840.	15,711,435.	
	25	Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 26 through 30.				
	26	Capital stock, trust principal, or current funds			
	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
	28	Retained earnings, accumulated income, endowment, or other funds . .			
29	Total net assets or fund balances (see instructions)	24,735,840.	15,711,435.		
30	Total liabilities and net assets/fund balances (see instructions)	33,659,644.	20,395,754.		

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1 24,735,840.
2	Enter amount from Part I, line 27a	2 -8,995,031.
3	Other increases not included in line 2 (itemize) _____	3
4	Add lines 1, 2, and 3	4 15,740,809.
5	Decreases not included in line 2 (itemize) SEE STATEMENT 9	5 29,374.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6 15,711,435.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a SEE PART IV SCHEDULE				
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))	
a				
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.				
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
a				
b				
c				
d				
e				
2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	-2,065.	
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 }	3		

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions)	1	2,096.
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	
3	Add lines 1 and 2	3	2,096.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	NONE
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	2,096.
6	Credits/Payments:		
a	2022 estimated tax payments and 2021 overpayment credited to 2022	6a	2,042.
b	Exempt foreign organizations - tax withheld at source	6b	NONE
c	Tax paid with application for extension of time to file (Form 8868)	6c	900.
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d	7	2,942.
8	Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	NONE
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	846.
11	Enter the amount of line 10 to be: Credited to 2023 estimated tax 846. Refunded	11	

Part VI-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ _____ (2) On foundation managers. \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	X	
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> . STMT 10	X	
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. NY		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2022 or the tax year beginning in 2022? See the instructions for Part XIII. If "Yes," complete Part XIII		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions.		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address N/A	X	
14 The books are in care of FOUNDATION SOURCE Telephone no. 800-839-1754 Located at 501 SILVERSIDE ROAD, SUITE 123 WILMINGTON, DE ZIP+4 19809-1377		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year 15		
16 At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country		X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)	X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)	X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	X
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)	X
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)	X
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	X
c Organizations relying on a current notice regarding disaster assistance, check here. <input type="checkbox"/>		
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022?	1d	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022?	2a	X
If "Yes," list the years _____, _____, _____, _____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. _____, _____, _____, _____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a	X
b If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2022.)	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?	4b	X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?		X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.		X
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		X
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		X
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?		X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 11		29,000.	NONE	NONE

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 15		198,065.	36,642.	NONE

Total number of other employees paid over \$50,000 NONE

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
SEE STATEMENT 16		58,554.

Total number of others receiving over \$50,000 for professional services NONE

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 NONE	
2	
3	
4	

Part VIII-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 NONE	
2	
All other program-related investments. See instructions.	
3 NONE	
Total. Add lines 1 through 3	

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	1,679,960.
b	Average of monthly cash balances	1b	26,445,802.
c	Fair market value of all other assets (see instructions).	1c	NONE
d	Total (add lines 1a, b, and c)	1d	28,125,762.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	NONE
3	Subtract line 2 from line 1d	3	28,125,762.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).	4	421,886.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	27,703,876.
6	Minimum investment return. Enter 5% (0.05) of line 5.	6	1,385,194.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6.	1	1,385,194.
2a	Tax on investment income for 2022 from Part V, line 5.	2a	2,096.
b	Income tax for 2022. (This does not include the tax from Part V.)	2b	
c	Add lines 2a and 2b.	2c	2,096.
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	1,383,098.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	1,383,098.
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	1,383,098.

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	13,370,897.
b	Program-related investments - total from Part VIII-B	1b	NONE
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	NONE
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	NONE
b	Cash distribution test (attach the required schedule)	3b	NONE
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	13,370,897.

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1 Distributable amount for 2022 from Part X, line 7				1,383,098.
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2021 only.				
b Total for prior years: 20 20 ,20 19 ,20 18				
3 Excess distributions carryover, if any, to 2022:				
a From 2017	2,168,088.			
b From 2018	3,331,619.			
c From 2019	3,847,779.			
d From 2020	7,259,721.			
e From 2021	10,266,158.			
f Total of lines 3a through e	26,873,365.			
4 Qualifying distributions for 2022 from Part XI, line 4: \$ 13,370,897.				
a Applied to 2021, but not more than line 2a . . .				
b Applied to undistributed income of prior years (Election required - see instructions).				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2022 distributable amount.				1,383,098.
e Remaining amount distributed out of corpus. . .	11,987,799.			
5 Excess distributions carryover applied to 2022 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	38,861,164.			
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount - see instructions				
e Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount - see instructions				
f Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023.				NONE
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions) . . .	2,168,088.			
9 Excess distributions carryover to 2023. Subtract lines 7 and 8 from line 6a	36,693,076.			
10 Analysis of line 9:				
a Excess from 2018 . . .	3,331,619.			
b Excess from 2019 . . .	3,847,779.			
c Excess from 2020 . . .	7,259,721.			
d Excess from 2021 . . .	10,266,158.			
e Excess from 2022 . . .	11,987,799.			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9) NOT APPLICABLE

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2022, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2022	(b) 2021	(c) 2020	(d) 2019	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<p>a Paid during the year</p> <p>SEE STATEMENT 17</p>				<p>12,928,600.</p>
Total				3a 12,928,600.
<p>b Approved for future payment</p> <p>SEE STATEMENT 70</p>				<p>4,627,984.</p>
Total				3b 4,627,984.

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Table with 5 main columns: (a) Business code, (b) Amount, (c) Exclusion code, (d) Amount, (e) Related or exempt function income. Rows include Program service revenue, Membership dues, Interest on savings, Dividends, Net rental income, and Subtotal.

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No., Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes.

Name: **THE BAY AND PAUL FOUNDATIONS, INC.** Employer identification number: **13-1991717**

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1	Total tax (see instructions)	1	2,096.
2a	Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a	
b	Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b	
c	Credit for federal tax paid on fuels (see instructions)	2c	
d	Total. Add lines 2a through 2c	2d	
3	Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty.	3	2,096.
4	Enter the tax shown on the corporation's 2021 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5	4	10,619.
5	Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3	5	2,096.

Part II Reasons for Filing - Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

6	<input type="checkbox"/>	The corporation is using the adjusted seasonal installment method.
7	<input checked="" type="checkbox"/>	The corporation is using the annualized income installment method.
8	<input type="checkbox"/>	The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year	05/15/2022	06/15/2022	09/15/2022	12/15/2022
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column.	143.	288.		1,019.
11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions	2,042.			
Complete lines 12 through 18 of one column before going to the next column.				
12 Enter amount, if any, from line 18 of the preceding column		1,899.	1,611.	1,611.
13 Add lines 11 and 12		1,899.	1,611.	1,611.
14 Add amounts on lines 16 and 17 of the preceding column				
15 Subtract line 14 from line 13. If zero or less, enter -0-	2,042.	1,899.	1,611.	1,611.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-				
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18				
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column.	1,899.	1,611.	1,611.	

Go to **Part IV** on page 2 to figure the penalty. Do not go to **Part IV** if there are no entries on line 17 - no penalty is owed.

For Paperwork Reduction Act Notice, see separate instructions.

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions				
20 Number of days from due date of installment on line 9 to the date shown on line 19.				
21 Number of days on line 20 after 4/15/2022 and before 7/1/2022				
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21}}{365}$ x 4% (0.04)	\$	\$	\$	\$
23 Number of days on line 20 after 6/30/2022 and before 10/1/2022				
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23}}{365}$ x 5% (0.05)	\$	\$	\$	\$
25 Number of days on line 20 after 9/30/2022 and before 1/1/2023				
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25}}{365}$ x 6% (0.06)	\$	\$	\$	\$
27 Number of days on line 20 after 12/31/2022 and before 4/1/2023				
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{365}$ x 7% (0.07)	\$	\$	\$	\$
29 Number of days on line 20 after 3/31/2023 and before 7/1/2023				
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29}}{365}$ x %	\$	\$	\$	\$
31 Number of days on line 20 after 6/30/2023 and before 10/1/2023				
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31}}{365}$ x %	\$	\$	\$	\$
33 Number of days on line 20 after 9/30/2023 and before 1/1/2024				
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33}}{365}$ x %	\$	\$	\$	\$
35 Number of days on line 20 after 12/31/2023 and before 3/16/2024				
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35}}{366}$ x %	\$	\$	\$	\$
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36	\$	\$	\$	\$

38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns **38** \$ NONE

*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Part II Annualized Income Installment Method

		(a)	(b)	(c)	(d)
		First <u>2</u> months	First <u>3</u> months	First <u>6</u> months	First <u>9</u> months
20 Annualization periods (see instructions)	20				
21 Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items	21	6,838.	15,497.	20,319.	78,252.
22 Annualization amounts (see instructions)	22	6.00000	4.00000	2.00000	1.33333
23a Annualized taxable income. Multiply line 21 by line 22	23a	41,028.	61,988.	40,638.	104,336.
b Extraordinary items (see instructions)	23b				
c Add lines 23a and 23b	23c	41,028.	61,988.	40,638.	104,336.
24 Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 2, or comparable line of corporation's return.	24	570.	862.	565.	1,450.
25 Enter any alternative minimum tax (trusts only) for each payment period (see instructions)	25				
26 Enter any other taxes for each payment period. See instructions.	26				
27 Total tax. Add lines 24 through 26	27	570.	862.	565.	1,450.
28 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	28				
29 Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29	570.	862.	565.	1,450.
30 Applicable percentage	30	25%	50%	75%	100%
31 Multiply line 29 by line 30	31	143.	431.	424.	1,450.

Part III Required Installments

Note: Complete lines 32 through 38 of one column before completing the next column.

		1st installment	2nd installment	3rd installment	4th installment
32 If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31	32	143.	431.	424.	1,450.
33 Add the amounts in all preceding columns of line 32. See instructions	33		143.	431.	431.
34 Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	34	143.	288.		1,019.
35 Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter.	35	524.	524.	524.	524.
36 Subtract line 38 of the preceding column from line 37 of the preceding column	36		381.	617.	1,141.
37 Add lines 35 and 36	37	524.	905.	1,141.	1,665.
38 Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions	38	143.	288.		1,019.

FORM 990PF, PART I - LEGAL FEES
=====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----	ADJUSTED NET INCOME -----	CHARITABLE PURPOSES -----
GENERAL CONSULTATIONS	6,106.			6,106.
TOTALS	6,106.	NONE	NONE	6,106.
	=====	=====	=====	=====

FORM 990PF, PART I - ACCOUNTING FEES
 =====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----	ADJUSTED NET INCOME -----	CHARITABLE PURPOSES -----
AUDIT FEES	20,700.	20,700.		
TOTALS	----- 20,700. =====	----- 20,700. =====	----- NONE =====	----- NONE =====

FORM 990PF, PART I - OTHER PROFESSIONAL FEES
 =====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----	ADJUSTED NET INCOME -----	CHARITABLE PURPOSES -----
INVESTMENT MANAGEMENT SERVICES	10,716.	10,716.		
PHILANTHROPIC CONSULTING SRVCS	9,120.			9,120.
RETIREMENT PLAN CONSULTING	13,566.			14,595.
PAYROLL PROCESSING FEES	3,694.			3,694.
TOTALS	37,096.	10,716.		27,409.
	=====	=====		=====

FORM 990PF, PART I - TAXES
=====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----
IRS MISCELLANEOUS FEE EXPENSE	17.
EXCISE TAXES	2,097.

TOTALS	2,114.
	=====

FORM 990PF, PART I - OTHER EXPENSES
 =====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----	CHARITABLE PURPOSES -----
ADMINISTRATIVE FEES	73,572.		58,554.
BANK CHARGES	381.	381.	
FOUNDATION DUES & MEMBERSHIPS	50.	3.	47.
INDEMNIFICATION INSURANCE	5,419.	271.	5,349.
INSURANCE PREMIUMS	7,548.	377.	7,177.
IRS APPLICATION FEES	3,000.		3,000.
OFFICE EXPENSES	2,466.	123.	2,343.
POSTAGE/DELIVERY SERVICE	789.	39.	750.
STATE OR LOCAL FILING FEES	1,053.		1,053.
WEBSITE HOSTING/SUPPORT	8,028.	401.	7,627.
TOTALS	----- 102,306. =====	----- 1,595. =====	----- 85,900. =====

THE BAY AND PAUL FOUNDATIONS, INC.

13-1991717

FORM 990PF, PART II - U.S. AND STATE OBLIGATIONS

=====

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
-----	-----	---
US TURY NOTE - 2.000% - 02/15/	398,916.	398,916.
US OBLIGATIONS TOTAL	398,916.	398,916.
	=====	=====

THE BAY AND PAUL FOUNDATIONS, INC.

13-1991717

FORM 990PF, PART II - CORPORATE BONDS

=====

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
-----	-----	---
APPLE INC - 2.850% - 02/23/202	274,241.	274,241.
DEERE JOHN CAP CORP BOND - 2.8	313,888.	313,888.
TOTALS	----- 588,129.	----- 588,129.
	=====	=====

THE BAY AND PAUL FOUNDATIONS, INC.

13-1991717

FORM 990PF, PART II - OTHER ASSETS

=====

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
-----	-----	---
SECURITY DEPOSITS	4,875.	4,875.
TOTALS	4,875.	4,875.
	=====	=====

FORM 990PF, PART III - OTHER DECREASES IN NET WORTH OR FUND BALANCES
=====

DESCRIPTION -----	AMOUNT -----
UNREALIZED LOSS ON VALUE OF INVESTMENTS	29,374.

TOTAL	29,374.
	=====

**FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME**

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj. basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
1,550,000.								
		PUBLICLY-TRADED SECURITIES						
		1,552,065.					-2,065.	
		TOTAL GAIN(LOSS)					----- -2,065. =====	

Part VI-A, Line 3 (990-PF) - Changes Not Yet Reported



**Division of Corporations,
State Records and
Uniform Commercial Code**

New York State
Department of State
**DIVISION OF CORPORATIONS,
STATE RECORDS AND
UNIFORM COMMERCIAL CODE**
One Commerce Plaza
99 Washington Ave.
Albany, NY 12231-0001
<https://dos.ny.gov>

**CERTIFICATE OF CHANGE
OF**

The Bay and Paul Foundations, Inc.

(Insert Name of Domestic Corporation)

Under Section 803-A of the Not-for-Profit Corporation Law

FIRST: The name of the corporation is:

The Bay and Paul Foundations, Inc.

If the name of the corporation has been changed, the name under which it was formed is:

Josephine Bay Paul Foundation, Inc.

SECOND: The certificate of incorporation was filed by the Department of State on:

July 25, 1962

THIRD: The change(s) effected hereby are: *(Check appropriate statement(s))*

- The county location, within this state, in which the office of the corporation is located, is changed to: Kings County.
- The post office address to which the Secretary of State shall mail a copy of any process against the corporation served upon the Secretary of State by personal delivery is changed to read in its entirety as follows:
c/o Managing Clerk, Patterson Belknap, 1133 6th Ave, New York, NY 10036
- The email address to which the Secretary of State shall email a notice of the fact that process against the corporation has been served electronically upon the Secretary of State is: _____.
- The email address to which the Secretary of State shall email a notice of the fact that process against the corporation has been served electronically upon the Secretary of State is changed to read as follows: _____.
- The email address to which the Secretary of State shall email a notice of the fact that process against the corporation has been served electronically upon the Secretary of State is deleted.

The corporation hereby designates

its registered agent upon whom process against the corporation may be served.
The street address of the registered agent is:

The corporation hereby changes the designation of its registered agent to:

The street address of the registered agent is:

The corporation hereby changes the address of its registered agent to:

The corporation hereby revokes the designation of its registered agent.

FOURTH: The change was authorized by the board of directors.

X  Gail Stone
(Signature) (Name of Signer)

Authorized Person

(Title of Signer)

CERTIFICATE OF CHANGE OF

The Bay and Paul Foundations, Inc.

(Insert Name of Domestic Corporation)

Under Section 803-A of the Not-for-Profit Corporation Law

Filer's Name: Peter Franklin, Patterson Belknap Webb & Tyler, LLP

Address: 1133 Avenue of the Americas, Suite 2200

City, State and Zip Code: New York, New York 10036

NOTES:

1. The name of the corporation and its date of incorporation provided on this certificate must exactly match the records of the Department of State. This information should be verified on the Department of State's website at <https://dos.ny.gov/>.
2. This form was prepared by the New York State Department of State. You are not required to use this form. You may draft your own form or use forms available at legal stationery stores.
2. The Department of State recommends that all documents be prepared under the guidance of an attorney.
3. The certificate must be submitted with a \$20 filing fee.

For Office Use Only

NEW YORK STATE DEPARTMENT OF STATE
DIVISION OF CORPORATIONS, STATE RECORDS AND UNIFORM COMMERCIAL CODE
FILING RECEIPT

ENTITY NAME : THE BAY AND PAUL FOUNDATIONS, INC.
DOCUMENT TYPE : CERTIFICATE OF CHANGE BY ENTITY
ENTITY TYPE : DOMESTIC NOT-FOR-PROFIT CORPORATION

DOS ID : 149486
FILE DATE : 10/17/2023
FILE NUMBER : 231018000174
TRANSACTION NUMBER : 202310170003741-2536931
EXISTENCE DATE : 07/25/1962
DURATION/DISSOLUTION : PERPETUAL
COUNTY : KINGS

SERVICE OF PROCESS ADDRESS : C/O MANAGING CLERK
PATTERSON BELKNAP, 1133 6TH AVE
NEW YORK, NY, 10036, USA

ELECTRONIC SERVICE OF PROCESS
EMAIL ADDRESS : N/A

REGISTERED AGENT : N/A:THE CORP.
22 E. 65TH ST.,
NEW YORK, NY, 10021, USA

FILER : PETER FRANKLIN
PATTERSON BELKNAP WEBB & TYLER, LLP, 1133 AVENUE OF
THE AMERICAS, SUITE 2200
NEW YORK, NY, 10036, USA

SERVICE COMPANY : CORPORATION SERVICE COMPANY
SERVICE COMPANY ACCOUNT : 45

You may verify this document online at : <http://ecorp.dos.ny.gov>
AUTHENTICATION NUMBER : 100004503499

TOTAL FEES:	\$55.00	TOTAL PAYMENTS RECEIVED:	\$55.00
FILING FEE:	\$20.00	CASH:	\$0.00
CERTIFICATE OF STATUS:	\$0.00	CHECK/MONEY ORDER:	\$0.00
CERTIFIED COPY:	\$10.00	CREDIT CARD:	\$0.00
COPY REQUEST:	\$0.00	DRAWDOWN ACCOUNT:	\$55.00
EXPEDITED HANDLING:	\$25.00	REFUND DUE:	\$0.00

**STATE OF NEW YORK
DEPARTMENT OF STATE**

I hereby certify that the annexed copy for THE BAY AND PAUL FOUNDATIONS, INC., File Number 231018000174 has been compared with the original document in the custody of the Secretary of State and that the same is true copy of said original.

WITNESS my hand and official seal of the Department of State, at the City of Albany, on October 18, 2023.



Brendan C. Hughes
Executive Deputy Secretary of State

Part VI-A, Line 3 (990-PF) - Changes Not Yet Reported

THE BAY AND PAUL FOUNDATIONS, INC.

BY-LAWS

ARTICLE 1

Offices

1. The principal office of the Corporation shall be located in the City and State of New York, County of Kings, and other offices may be located at such other places within or without the State of New York, as the directors shall determine.
2. There shall be kept at the principal office of the Corporation and any other office as may be designated by the directors, correct books of account of the activities and transactions of the Corporation and all minutes and records of the actions of the Board of Directors and Board Committees, including a copy of the Certificate of Incorporation, the By-Laws and the annual accountings.

ARTICLE II

Members

1. The Corporation shall have no members.

ARTICLE III

Board of Directors

1. The business, property and affairs of the Corporation shall be managed by a Board of Directors composed of at least four (4) and not more than nine (9) persons. As used in these By-Laws, the term “entire Board” means the total number of Directors entitled to vote which the Corporation would have at the time in question if there were no vacancies, consisting of the number of Directors that were elected as of the most recently held election of Directors. Each director shall hold office for a term of two years and until his or her successor is elected

and qualified. The Board of Directors shall have general power to control and manage affairs and property of the Corporation in accordance with the purposes and limitations set forth in the Certificate of Incorporation and shall have full authority with respect to the distribution and payment of monies received by the Corporation from time to time.

2. At any time when the number of directors in the office shall be less than four (4) the directors remaining in office shall add to their office, until there shall not be less than four (4) directors in office, but no act of the Corporation shall be void at any time that there shall be less than four (4) directors in office.
3. In the case of a vacancy in the Board of Directors, a majority of the remaining directors may fill such vacancy and such successor director shall serve until his or her successor, next elected, is qualified.
4. The Board of Directors shall have power to make and alter any by-law, or by-laws, upon the vote of a majority of the Board of Directors, except where a greater proportion is required by statute, at any meeting of the Board of Directors at which a quorum is present.
5. Any director or officer of the Corporation may receive such reasonable compensation from the Corporation, for services rendered in effecting one or more purposes of the Corporation, as may be determined, approved or ratified by the Board of Directors. No person who may benefit from such compensation may be present at or otherwise participate in any Board deliberation or vote concerning such person's compensation; provided that nothing in this Section shall prohibit the Board from requesting that a person who may benefit from such compensation present information as background or answer questions at a Board meeting prior to the commencement of deliberations or voting relating thereto.

6. No purchase of real property shall be made by the Corporation, and no real property shall be sold, mortgaged or leased, unless authorized by at least two-thirds (2/3) of the Board of Directors.
7. Any Director may resign at anytime by giving written notice to the Chair or Secretary or Assistant Secretary of the Corporation. Such resignation shall take effect at any time specified therein and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Any Director may be removed with, or without cause (if so permitted by the New York Not-for-Profit Corporation Law for a not-for-profit corporation without members), at any time by the affirmative vote of two thirds (2/3) of the Board of Directors then in office.
8. The Corporation has adopted and shall maintain a conflict of interest policy to ensure that its Directors, officers and key employees act in the Corporation's best interest and comply with applicable legal requirements, including but not limited to the requirements set forth in Section 715 and 715-A of the New York Not-for-Profit Corporation Law.
9. The Corporation has established the position of Board Member Emeritus for the purpose of honoring those board members who have served on the Board of Directors with distinction and excellence. The Board may, at its option, from time to time elect such persons as Board Member Emeritus as it may determine by vote of a majority of the entire Board. The position is an honorary distinction and any person holding the title will be recognized as such on the Corporation's website. The position will not carry any role or responsibility in the ongoing business of the Corporation. A Board Member Emeritus will hold such position until the earlier of his or her resignation or removal by vote of a majority of the entire Board.

ARTICLE IV

Meetings

1. Any or all meetings of the Board of Directors of the Corporation may be held in the City of New York, State of New York, or at such other places, within or without the State of New York, as the Board of Directors or a majority thereof shall from time to time direct.
2. The annual meeting for the presentation of accountings, and the biennial election meeting of the Board of Directors, shall be held at such date, time and place as may be determined by the Board of Directors.
3. Special meetings of the Board of Directors may be called at any time by the Chair of the Corporation and by any Director, upon the written demand of not less than one-third (1/3) of the entire Board of Directors.
4. Notice of all meetings of the Board shall be mailed by U.S. Postal Service or private delivery service to each Director at least five days before the day on which the meeting is to be held or shall be sent by e-mail or facsimile or delivered to such Director personally at least two days before the day on which the meeting is to be held. If mailed, faxed or e-mailed, such notice shall be addressed to each director at his or her designated address as last shown on the records of the Corporation. Such notices need not be given to any director who attends a meeting without objecting to the lack of notice, or submits a signed waiver before or after the date of the meeting. For the corporate records, proofs of delivery of such notices may be evidenced by a copy of a machine generated confirmation of transmission by e-mail or fax, or by any officer's or employee's written statement, signed and dated, subject to penalties for perjury, affirming personal delivery or mailing post paid through the facility of a private carrier or by the U.S. Postal Service to the appropriate addresses.

5. At the annual meeting of the Board of Directors, the Chair and Treasurer of the Corporation shall present a report, verified by the Chair and Treasurer, or by a majority of the directors, or certified by an independent public or certified public accountant, or a firm of such accountants selected by the Board, showing the assets and liabilities, including the trust funds, of the Corporation as of the end of a twelve-month fiscal period terminating not more than six months prior to said meeting; the principal changes in assets and liabilities during said fiscal period; the revenue or receipts of the Corporation, both unrestricted and restricted to particular purposes for the year preceding the date of the report; and the expenses or disbursements of the Corporation, for both general and restricted purposes during the year immediately preceding the date of the report. The annual report shall be filed as exhibits with the official minutes of the annual meeting of the Board of Directors, or any adjournment thereof.
6. Any one or more of the directors who is not physically present at a meeting of the Board of Directors may participate by means of a conference telephone call or similar communications equipment or by electronic video screen communication. Participation by such means shall constitute presence in person at a meeting as long as all persons participating in the meeting can hear each other at the same time and each director can participate in all matters before the Board of Directors, including, without limitation, the ability to propose, object to, and vote upon a specific action to be taken by the Board of Directors. The Chair shall preside at all meetings of the Board of Directors or, in the absence of the Chair, then the Treasurer of the Corporation or a Temporary Chair as chosen by the directors present at the meeting shall preside. The Secretary or Assistant Secretary of the Corporation shall act as Secretary at all

meetings of the Board of Directors. In the absence of the Secretary or Assistant Secretary, the presiding officer may appoint any person to act as secretary of the meeting.

7. At any meeting of the Board of Directors, each director present in person or by teleconference shall be entitled to one (1) vote.
8. Any action required or permitted to be taken at any meeting of the Board may be taken without a meeting if all members of the Board consent to the adoption of a resolution authorizing such action. Such consent may be written or electronic. If such consent is written, the consent must be executed by the director by signing such consent or causing his or her signature consent to be affixed to such consent by any reasonable means including, but not limited to, facsimile signature. If such consent is electronic, the transmission of the consent must be sent by electronic mail and set forth, or be submitted with, information from which it can reasonably be determined that the transmission was authorized by the director. The resolution and the written or electronic consents thereto shall be filed with the minutes of the proceedings of the Board. A temporary resignation will be entered in the records of the Foundation by the Secretary or other available officer upon notice of the admission of any director to intensive care in a medical facility, or as may be requested by the director for a period when he or she cannot be available by telephone or e-mail for actions by the board or any committee, and particularly those actions requiring unanimity. Upon written request of such director delivered to the Secretary or other available officer to end his or her temporary resignation and to resume his or her duties, such resumption shall be entered forthwith into the records of the Foundation by the Secretary or such other officer as may be appropriate.

ARTICLE V

Quorum

1. At all meetings of the Board of Directors, a majority of the entire Board, present in person or by telephone, shall constitute a quorum. Except as provided by law or these By-laws, at any meeting of the Board of Directors at which a quorum is present, the vote of a majority of the directors present at the time of the vote shall be the act of the Board. In the absence of a quorum, a majority of the directors present may, without giving notice other than by announcement at the meeting, adjourn the meeting from time to time until a quorum is obtained. At any such adjourned meeting at which a quorum is present, any business may be transacted which might have been transacted at the meeting as originally called.

ARTICLE VI

Seal

1. The corporate seal shall be circular in form and shall have inscribed thereon “The Bay and Paul Foundations”.

ARTICLE VII

Officers

1. The officers of the Corporation shall be a Chair, an Executive Director and Corporate Counsel, a Secretary, a Treasurer, and such other officers, if any, as the Board of Directors may from time to time appoint or elect. One person may hold more than one office in the Corporation, except that one person may not hold both the offices of Chair (or President, if any) and that of Secretary or Assistant Secretary. No employee of the Corporation may serve as Chair or hold any other title with similar responsibilities.

2. The Board of Directors at any meeting may appoint one or more assistant secretaries, one or more assistant treasurers, and such other officers, committees or agents as may at the time be deemed necessary, such officers to be appointed either temporarily for a stated time, or until the next election meeting of the Board of Directors. Such officers shall have all the powers and be subject to the restrictions granted or imposed by the Board of Directors.
3. The officers shall severally perform duties usually pertaining to their offices, as well as such other powers and duties as from time to time shall be conferred upon them by the Board of Directors. In furtherance and not in limitation of the foregoing, the Chair shall have full power and authority to execute and deliver documents on behalf of the Corporation, including without limitation tax returns and other tax filings, regulatory filings and agreements and other documents.
4. The officers of the Corporation shall be elected biennially by the Board of Directors. Each shall continue in office until his or her successor shall have been elected and qualified, or until his or her death, resignation or removal. Any officer of the Corporation may be removed, with or without cause, by a vote of two thirds (2/3) of the Board of Directors then in office.
5. The Board of Directors may from time to time appoint such other employees and agents as it shall deem necessary, each of whom shall hold office at the pleasure of the Board of Directors, and shall have such authority, perform such duties and receive such reasonable compensation, if any, as the Board of Directors or Executive Committee may from time to time determine.

6. Any vacancy in any office may be filled by the Board of Directors. Any officer so elected shall hold office until the next election meeting of the Board of Directors and until the election and qualification of his or her successor.

ARTICLE VIII

Committees

1. The Board of Directors may by resolution adopted by a majority of the entire Board of Directors create an Executive Committee consisting of not less than three (3) directors.
2. The Executive Committee, at any time between the meetings of the Board of Directors, shall exercise any and all of the powers of the Board of Directors in the management and affairs of the Corporation, except as limited by Paragraph 5 of this Article.
3. The Executive Committee shall keep regular minutes of its proceedings and report the same to the Board of Directors when required.
4. The Board of Directors may by resolution adopted by a majority of the entire Board of Directors designate from among its members such other committees as it may deem appropriate from time to time. Each such committee shall have thereon at least three (3) members of the Board of Directors and, to the extent provided in such resolution, shall have the full authority of the Board, except as limited by Paragraph 5 of this Article.
5. Neither the Executive Committee nor any other committee of the Board shall have the power to (a) alter, amend or add to these By-Laws, (b) elect or remove officers or directors, (c) fill vacancies in the Board or in any committee of the Board, (d) fix the compensation of the Directors for serving on the Board, or as an officer, or on any committee of the Board, (e) approve a merger or plan of dissolution of the Corporation, (f) adopt a resolution on the sale, lease or other disposition of all or substantially all the assets of the Corporation, (g) approve

an amendment to the certificate of incorporation of the Corporation or (h) amend or repeal any resolution of the Board that by its terms shall not be so amendable or repealable.

Members of such committees, all of whom shall be Board members, shall be appointed by the Board of Directors. Each committee of the Board shall serve at the pleasure of the Board.

6. The Board may appoint one or more other committees to be committees of the Corporation, each consisting of one or more persons, who need not be directors. Each such committee shall serve at the pleasure of the Board and shall be concerned with such of the Corporation's activities as the Board shall determine, except that no such committee shall have any of the authority of the Board and will not have the power to bind the Corporation. Any such committee may adopt its own regulations for the conduct of its proceedings and may act at a meeting, by mail, by telephone or in such other manner as it may determine. Provisions of these By-Laws applicable to officers generally shall apply to members of such committees.
7. At each meeting of any committee the presence of a majority but not less than two of the members then in office shall be necessary and sufficient to constitute a quorum for the transaction of business, and the act of a majority of the members present shall be the act of such committee; in the absence of a quorum, a majority of the members present at the time and place of any meeting may adjourn the meeting from time to time until a quorum shall be present. Any member of such a committee may participate in a meeting thereof by means of a telephone conference call or other similar communications equipment or by electronic video screen communication. Participation by such means shall constitute presence in person at the meeting as long as all persons participating in the meeting can hear each other at the same time and each member can participate in all matters before the committee, including, without limitation, the ability to propose, object to, and vote upon a specific action to be

taken by the committee. Any action required or permitted to be taken by any such committee at a meeting may be taken without a meeting if all members of the committee consent to the adoption of a resolution authorizing the action. Such consent may be written or electronic. If written, the consent must be executed by the member by signing such consent or causing his or her signature to be affixed to such consent by any reasonable means including, but not limited to, facsimile signature. If electronic, the transmission of the consent must be sent by electronic mail and set forth, or be submitted with, information from which it can reasonably be determined that the transmission was authorized by the member.

8. Any member of any committee of the Board may be removed, with or without cause, at any time by the affirmative vote of a majority of the Board of Directors then in office.

ARTICLE IX

Indemnification

1. The Corporation may by specific resolution, to the fullest extent permitted by law, (i) indemnify all officers and directors of the Corporation from and against any and all expenses (including attorneys' fees), liabilities or other matters permitted by law, and (ii) advance to each officer and director expenses (including attorneys' fees) incurred by such officers and directors in defending a civil or criminal action, suit or proceeding. The indemnification or advancement of expenses provided for herein shall not be deemed exclusive of any rights of indemnification or advancement of expenses to which any officer or director may be entitled under the Certificate of Incorporation, any agreement, vote of disinterested directors or otherwise, both as to any action or omission in their official capacities and as to any action or omission in another capacity while holding such offices, and shall continue as to persons who

have ceased to be officers and directors of the Corporation and shall inure to the benefit of the heirs, executors and administrators of such persons.

ARTICLE X

Contracts, Checks, Bank Accounts, Investments, Etc.

1. The Board of Directors is authorized to select such banks or depositories as it shall deem proper for the funds of the Corporation. The Board of Directors shall determine who shall be authorized from time to time on the Corporation's behalf to sign checks, drafts or other orders for the payment of money, acceptances, notes or other orders for the payment of money, acceptances, notes or other evidences of indebtedness, to enter into contracts, or to execute and deliver other documents and instruments.
2. The funds of the Corporation may be retained in whole or in part in cash or be invested and reinvested from time to time in such property, real, personal or otherwise, or stocks, bonds, mutual funds, investment partnerships, or other securities, as the Board of Directors may deem desirable with due regard to the investment policies of the corporation and restrictions or limitations, if any, now imposed or which may hereafter be imposed by law regarding such investments.

ARTICLE XI

Fiscal Year

1. The Fiscal year of the Corporation shall be the Calendar year.

Amended and Restated By-Laws adopted July 19, 2023

FORM 990PF, PART VI-A - LIQUIDATION, TERMINATION, ETC. STATEMENT
=====

THIS STATEMENT IS SUBMITTED TO REPORT THE DISTRIBUTION OF CERTAIN ASSETS DURING THE YEAR. THE DISTRIBUTIONS RESULTED IN A SUBSTANTIAL CONTRACTION OF ASSETS.

THE FOLLOWING INFORMATION IS SUBMITTED IN ACCORDANCE WITH TREASURY REGULATION SECTION 1.6043-3(A)(1) AND THE FORM 990-PF INSTRUCTIONS:

DURING THE TAXABLE YEAR ENDING DECEMBER 31, 2022, THE FOUNDATION MADE DISTRIBUTIONS FROM ASSETS FROM SOURCES OTHER THAN CURRENT INCOME. COLLECTIVELY, THE DISTRIBUTIONS IN EXCESS OF CURRENT INCOME TOTALED \$12,928,600. THIS AMOUNT REPRESENTS 25% OR MORE OF THE FOUNDATION'S NET ASSETS OF \$24,735,840 (AS MEASURED BY FAIR MARKET VALUE) AT THE BEGINNING OF THE FOUNDATION'S TAXABLE YEAR ENDING DECEMBER 31, 2022.

THE FOUNDATION MADE DISTRIBUTIONS OF CASH TO THE GRANTEEES LISTED IN THE ATTACHMENT TO PART XIV, LINE 3A; EACH SUCH GRANT WAS MADE SOLELY FOR THE CHARITABLE PURPOSE SPECIFIED THEREIN.

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

=====

OFFICER NAME:
REBECCA ADAMSON

TITLE:
DIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION:	2.00
COMPENSATION	6,000.
CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	NONE
EXPENSE ACCOUNT AND OTHER ALLOWANCES	NONE

OFFICER NAME:
DAVID BURY

TITLE:
DIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION:	2.00
COMPENSATION	6,000.
CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	NONE
EXPENSE ACCOUNT AND OTHER ALLOWANCES	NONE

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

=====

OFFICER NAME:
KENNETH D HURWITZ

TITLE:
DIR, SEC, TREAS

AVERAGE HOURS PER WEEK DEVOTED TO POSITION:	2.00
COMPENSATION	6,000.
CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	NONE
EXPENSE ACCOUNT AND OTHER ALLOWANCES	NONE

OFFICER NAME:
MARILYN REZNICK

TITLE:
DIR, CHAIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION:	2.00
COMPENSATION	5,000.
CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	NONE
EXPENSE ACCOUNT AND OTHER ALLOWANCES	NONE

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

=====

OFFICER NAME:

GAIL STONE*

ADDRESS:

FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

TITLE:

CORP COUNS/EXEC DIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 30.00

COMPENSATION NONE

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS NONE

EXPENSE ACCOUNT AND OTHER ALLOWANCES NONE

COMPENSATION EXPLANATION:

*COMPENSATION REPORTED IN PART I, LINE 14 AND PART VII LINE 2

OFFICER NAME:

WILLIAM E TERRY

TITLE:

DIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 2.00

COMPENSATION 6,000.

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS NONE

EXPENSE ACCOUNT AND OTHER ALLOWANCES NONE

FORM 990PF, PART VII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

=====

TOTAL COMPENSATION: 29,000.
=====

TOTAL CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS: NONE
=====

EXPENSE ACCOUNT AND OTHER ALLOWANCES: NONE
=====

990PF, PART VII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

=====

EMPLOYEE NAME:

GAIL STONE

ADDRESS:

911 PANORAMA TRAIL S.
ROCHESTER, NY 146250397

TITLE:

CORP COUNS/EXEC DIR

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 30.00

COMPENSATION 198,065.

CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS 36,642.

TOTAL COMPENSATION: 198,065.
=====

TOTAL CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS: 36,642.
=====

990PF, PART VII-COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALS

=====

NAME:

FOUNDATION SOURCE

ADDRESS:

55 WALLS DRIVE 3RD FL
FAIRFIELD, CT 06824

TYPE OF SERVICE:

ADMINISTRATIVE

COMPENSATION 58,554.

TOTAL COMPENSATION: 58,554.

=====

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

A STEPPING STONE FOUNDATION

ADDRESS:

PO BOX 87149

PHOENIX, AZ 85080

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 2,000.

RECIPIENT NAME:

ACTS ACCOUNTABILITY NOW

ADDRESS:

14 GRAND PLACES

1700 FRIBOURG

FRIBOURG, SZ 00000

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

ALLIANCE TO COUNTER CRIME ONLINE

ADDRESS:

4528 VAN NESS ST NW

WASHINGTON, DC 20016

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 125,000.

RECIPIENT NAME:

ALLIED MEDIA PROJECTS INC

ADDRESS:

4126 3RD ST

DETROIT, MI 48201

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATIONS FOR PEOPLE IN EDUCATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 20,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

AMERICAN INDIAN HIGHER EDUCATION CONSORTIUM

ADDRESS:

121 ORONOCO ST

ALEXANDRIA, VA 22314

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUMMER INTERNSHIP PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 340,000.

RECIPIENT NAME:

ANTI-DEFAMATION LEAGUE

ADDRESS:

605 3RD AVE

NEW YORK, NY 10158

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 7,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

ANTIOCH UNIVERSITY - DEVELOPMENT OFFICE

ADDRESS:

40 AVON ST

KEENE, NH 03431

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

5,000.

RECIPIENT NAME:

ART IN THE NEIGHBORHOOD

ADDRESS:

62 W ST

BRATTLEBORO, VT 05301

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

2,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

ARTS ALIVE INC

ADDRESS:

15 EAGLE CT

KEENE, NH 03431

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

VIVA BACH PETERBOROUGH FESTIVAL

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

RECIPIENT NAME:

ASSOCIATION OF THE BAR OF THE CITY OF NEW YORK FUN

ADDRESS:

PO BOX 22629

NEW YORK, NY 10087

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATIONS OF LAWYERS4REPORTERS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 100,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

BERKSHIRE BACH SOCIETY INC

ADDRESS:

PO BOX 1002

GT BARRINGTON, MA 01230

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

ANNUAL PROGRAMMING

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

500.

RECIPIENT NAME:

BETHANY COLLEGE

ADDRESS:

31 E CAMPUS DR

BETHANY, WV 26032

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

LARRY GRIMES LECTURE AND ANNUAL FUND

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

3,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

BIG FLUFFY DOG RESCUE

ADDRESS:

196 JEFFERSON PIKE

LA VERGNE, TN 37086

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

RECIPIENT NAME:

BLOOMAGAINBKLYN

ADDRESS:

495 HENRY ST STE 255

BROOKLYN, NY 11231

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

BLOOMINGDALE SCHOOL OF MUSIC INC

ADDRESS:

323 W 108TH ST

NEW YORK, NY 10025

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT PREPARATION FOR AND DEVELOPMENT OF A STRATEGIC PLAN AND THE SUBSEQUENT IMPLEMENTATION OF THE PLAN

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 118,000.

RECIPIENT NAME:

BRIDGE STREET THEATRE INC

ADDRESS:

44 W BRIDGE ST

CATSKILL, NY 12414

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 2,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

BROOKLYN COLLEGE FOUNDATION INC

ADDRESS:

2900 BEDFORD AVE INGERSOLL HALL

BROOKLYN, NY 11210

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

CORINNE STEEL SCHOLARSHIP FUND

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 3,000.

RECIPIENT NAME:

BROOKLYN COMMUNITY FOUNDATION

ADDRESS:

1000 DEAN ST STE 307

BROOKLYN, NY 11238

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

BROOKLYN FILMSHOP INC

ADDRESS:

104 SULLIVAN ST #14

NEW YORK, NY 10012

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 7,000.

RECIPIENT NAME:

CAPITAL AREA FOOD BANK

ADDRESS:

4900 PUERTO RICO AVE NE

WASHINGTON, DC 20017

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 3,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

CARLISLE INDIAN SCHOOL PROJECT

ADDRESS:

1077 CHERRY ST

POTTSTOWN, PA 19464

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

65,000.

RECIPIENT NAME:

CENTER FOR REPRODUCTIVE RIGHTS INC

ADDRESS:

199 WATER ST FL 22

NEW YORK, NY 10038

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

5,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

CITIZENS FOR RESPONSIBILITY AND ETHICS IN WASHINGT

ADDRESS:

1331 F ST NW STE 900

WASHINGTON, DC 20004

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 200,000.

RECIPIENT NAME:

COLLEGE OF THE MENOMINEE NATION

ADDRESS:

PO BOX 1179

KESHENA, WI 54135

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATIONS OF THE SUSTAINABILITY

DEVELOPMENT INSTITUTE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 335,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

COOL CULTURE INC

ADDRESS:

80 HANSON PL

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 30,000.

RECIPIENT NAME:

COOL CULTURE INC

ADDRESS:

80 HANSON PL

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT IMPLEMENTATION OF ITS THREE-YEAR
CAPACITY BUILDING INITIATIVE TO DEEPEN PROGRAM
IMPACT AND FURTHER INCORPORATE SOCIAL JUSTICE
CORE VALUES THROUGHOUT THE ORGANIZATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

CSC REPERTORY LTD

ADDRESS:

136 E 13TH ST

NEW YORK, NY 10003

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

3,000.

RECIPIENT NAME:

CULTURAL SURVIVAL INC

ADDRESS:

2067 MASSACHUSETTS AVE

CAMBRIDGE, MA 02140

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

200,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

DC CENTRAL KITCHEN INC

ADDRESS:

PO BOX 417406

BOSTON, MA 02241

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

2,500.

RECIPIENT NAME:

EARTHWATCH INSTITUTE INC

ADDRESS:

300 WASHINGTON ST STE 713

NEWTON, MA 02458

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUMMER 2022 GIRLS IN SCIENCE INITIATIVE -
RESTORING SIERRA MEADOWS: THE SOURCE OF
CALIFORNIA'S WATER AND CLIMATE CHANGE AND SEA TO
TREES AT ACADIA NATIONAL PARK PROGRAMS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

50,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

EDUCATIONAL RESULTS PARTNERSHIP

ADDRESS:

428 J ST STE 320

SACRAMENTO, CA 95814

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

RECIPIENT NAME:

EG JUSTICE

ADDRESS:

103 MARIN DR

CHAPEL HILL, NC 27516

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

GOV

AMOUNT OF GRANT PAID..... 100,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:
EMERGE 125 INC

ADDRESS:
8 W 126TH ST

NEW YORK, NY 10027
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

RECIPIENT NAME:
FAIR ELECTIONS CENTER

ADDRESS:
1825 K ST NW STE 450

WASHINGTON, DC 20006
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 83,350.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

FRIENDS OF CZECH GREENWAYS INC

ADDRESS:

515 AVE I #1B

BROOKLYN, NY 11230

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 15,000.

RECIPIENT NAME:

FRIENDS OF THE BRATTLEBORO MUSIC CENTER INC

ADDRESS:

72 BLANCHE MOYSE WAY

BRATTLEBORO, VT 05301

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT REVIEW AND REDEFINITION OF ITS
ASSOCIATION WITH THE JUNO ORCHESTRA

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

FRIENDS OF THE BRATTLEBORO MUSIC CENTER INC

ADDRESS:

72 BLANCHE MOYSE WAY

BRATTLEBORO, VT 05301

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE COMPOSITION AND PERFORMANCE OF A
NEW WORK BY ROBERT MERFELD

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 9,000.

RECIPIENT NAME:

FRIENDS OF THE BRATTLEBORO MUSIC CENTER INC

ADDRESS:

72 BLANCHE MOYSE WAY

BRATTLEBORO, VT 05301

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT BMC'S PLANNING PROJECT FOR ITS
INITIATIVE TO ORGANIZE, PRESERVE, AND MAKE
AVAILABLE TO THE PUBLIC THE BMC ARCHIVES,
SPECIFICALLY THE MATERIALS IN THE BLANCH MOYSE
ARCHIVE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID
=====

RECIPIENT NAME:
GATEWAYS MUSIC FESTIVAL INC
ADDRESS:
26 GIBBS ST

ROCHESTER, NY 14604

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO IMPLEMENT GATEWAYS' PLAN FOR LEADERSHIP
TRANSITION AND SUCCESSION AND TO ENSURE FUTURE
SUSTAINABILITY THROUGH CREATION OF A ROBUST
DEVELOPMENT PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,200,000.

RECIPIENT NAME:
GENERATOR INC
ADDRESS:
40 SEARS LN

BURLINGTON, VT 05401

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

WORKPLACE DEVELOPMENT INITIATIVE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 100,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

GINA GIBNEY DANCE INC

ADDRESS:

890 BROADWAY 5TH FL

NEW YORK, NY 10003

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

MOVING TOWARD JUSTICE (MTJ) PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 325,000.

RECIPIENT NAME:

GLOBAL INVESTIGATIVE JOURNALISM NETWORK

ADDRESS:

PO BOX 7375

SILVER SPRING, MD 20907

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

GOOD PEOPLE FUND INC

ADDRESS:

384 WYOMING AVE

MILLBURN, NJ 07041

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

6,500.

RECIPIENT NAME:

GRIST MAGAZINE INC.

ADDRESS:

1501 E MADISON ST SUITE 650

SEATTLE, WA 98122

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE INVESTIGATIVE PROJECT TO EXPLORE
INDIGENOUS LAND RIGHTS AND CONSERVATION
ACTIVITIES

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

200,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

GRIST MAGAZINE INC.

ADDRESS:

1501 E MADISON ST SUITE 650

SEATTLE, WA 98122

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT A ONE-YEAR POSITION THAT WILL CONDUCT
DATA RESEARCH AND ANALYSIS FOR ITS WEB PLATFORM
EXPLORING INDIGENOUS LAND RIGHTS AND CONSERVATION
ACTIVITIES

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 72,000.

RECIPIENT NAME:

INDIJ PUBLIC MEDIA

ADDRESS:

PO BOX 929

PHOENIX, AZ 85001

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUPPORT FOR CAPACITY BUILDING IN THE AREAS OF
STAFFING, SYSTEMS, AND FUND DEVELOPMENT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,000,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

INTERNATIONAL INDIAN TREATY COUNCIL INC

ADDRESS:

100 E AJO WAY

TUCSON, AZ 85713

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT PERSONNEL EXPENSES FOR CLIMATE CHANGE

AND LAND RIGHTS CONFERENCES/EVENTS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

10,000.

RECIPIENT NAME:

JAZZ AND CLASSICS FOR CHANGE INC

ADDRESS:

56 FERN HILL RD

GHENT, NY 12075

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

2022-23 PROGRAMMING

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

10,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

JOB PATH INC

ADDRESS:

256 WEST 38TH ST 2ND FL

NEW YORK, NY 10018

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,000.

RECIPIENT NAME:

JOURNALISM DEVELOPMENT NETWORK INC

ADDRESS:

1220 L ST NW STE 100

WASHINGTON, DC 20005

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

ORGANIZED CRIME AND CORRUPTION REPORTING PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

JOY 2 LEARN FOUNDATION

ADDRESS:

1617 3RD AVE #286403

NEW YORK, NY 10128

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

RECIPIENT NAME:

KENMORE WEST ALUMNI FOUNDATION INC

ADDRESS:

33 HIGHLAND PKWY

TONAWANDA, NY 14223

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

DAVID HITE MEMORIAL SCHOLARSHIP FUND

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

KINGS MAJESTIC CORPORATION

ADDRESS:

1000 DEAN ST STE 232

BROOKLYN, NY 11238

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 20,000.

RECIPIENT NAME:

KNICKERBOCKER TENNIS FOUNDATION

ADDRESS:

123 7TH AVE - BOX 142

BROOKLYN, NY 11215

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

LAW COLLEGE ASSOCIATION OF THE UNIV OF ARIZONA

ADDRESS:

PO BOX 210176

TUCSON, AZ 85721

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PROPOSAL FOR INDIGENOUS PEOPLE AND PROTECTED

AREAS STUDY AND MEDIA CAMPAIGN

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 385,000.

RECIPIENT NAME:

LAW COLLEGE ASSOCIATION OF THE UNIV OF ARIZONA

ADDRESS:

PO BOX 210176

TUCSON, AZ 85721

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT PREPARATION OF A REPORT FOR THE UNITED

NATIONS EVENT ADDRESSING "PROTECTED AREAS AND

INDIGENOUS PEOPLE'S RIGHTS: THE OBLIGATIONS OF

STATES AND INTERNATIONAL ORGANIZATIONS"

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 8,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

LAW COLLEGE ASSOCIATION OF THE UNIV OF ARIZONA

ADDRESS:

PO BOX 210176

TUCSON, AZ 85721

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO ADVANCE THE LAW CENTERS' MISSION BY SUPPORTING
ITS CONFERENCE ENTITLED "PROTECTED AREAS AND
INDIGENOUS PEOPLE'S RIGHTS: THE OBLIGATIONS OF
STATES AND INTERNATIONAL ORGANIZATIONS"

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 50,000.

RECIPIENT NAME:

LOWER EAST SIDE TENEMENT MUSEUM

ADDRESS:

103 ORCHARD ST 4TH FL

NEW YORK, NY 10002

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

THE TENEMENT MUSEUM'S NEW MARKETING, DEVELOPMENT
AND COMMUNICATIONS CAPACITY INITIATIVE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 375,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

MEDECINS SANS FRONTIERES USA-DOCTORS WITHOUT BORDE

ADDRESS:

PO BOX 5030

HAGERSTOWN, MD 21741

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 3,000.

RECIPIENT NAME:

MERCANTILE LIBRARY ASSOCIATION OF THE CITY OF NEW

ADDRESS:

15 LAFAYETTE AVE

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 20,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

MERCY SHIPS

ADDRESS:

PO BOX 1930

LINDALE, TX 75771

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

RECIPIENT NAME:

NATIONAL FRAGILE X FOUNDATION

ADDRESS:

1012 14TH ST NW STE 500

WASHINGTON, DC 20005

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

NATIVE AMERICAN RIGHTS FUND

ADDRESS:

1506 BROADWAY

BOULDER, CO 80302

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

83,350.

RECIPIENT NAME:

NEW YORK UNIVERSITY - SCHOOL OF LAW

ADDRESS:

22 WASHINGTON SQ NORTH

NEW YORK, NY 10011

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE GENERAL OPERATIONS OF ITS
INSTITUTE FOR POLICY INTEGRITY

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

1,400,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

NEXT STAGE ARTS PROJECT INCORPORATED

ADDRESS:

PO BOX 251

PUTNEY, VT 05346

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

RECIPIENT NAME:

NUESTRA ESCUELA INC

ADDRESS:

352 CALLE SAN CLAUDIO STE 1 PMB 133

SAN JUAN, PR 00926

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

OUTRIGHT VERMONT

ADDRESS:

PO BOX 5235

BURLINGTON, VT 05402

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

EDUCATION INITIATIVES

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 30,000.

RECIPIENT NAME:

PLANNED PARENTHOOD FEDERATION OF AMERICA INC.

ADDRESS:

123 WILLIAMS ST 10TH FL

NEW YORK, NY 10038

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 7,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

PLATEFORME FRANCAISE DE PROTECTION DES LANCEURS D'

ADDRESS:

16 BLVD VOLTAITE

PARIS

, FR 75011

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

50,000.

RECIPIENT NAME:

PROJECT EXPEDITE JUSTICE

ADDRESS:

74-5617 PAWAI PL #208A

KAILUA KONA, HI 96740

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

200,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

PROJECT EXPEDITE JUSTICE

ADDRESS:

74-5617 PAWAI PL #208A

KAILUA KONA, HI 96740

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

CONSERVANCY AND INDIGENOUS PEOPLES' RIGHTS

PRELIMINARY STAGE PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 270,500.

RECIPIENT NAME:

QUEENSBOROUGH COMMUNITY COLLEGE FUND INC

ADDRESS:

222-05 56TH AVE SUITE A-406

BAYSIDE, NY 11364

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 1,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

RAMAZ SCHOOL

ADDRESS:

60 E 78TH ST

NEW YORK, NY 10075

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR SPECIAL EDUCATION NEEDS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

4,000.

RECIPIENT NAME:

RAZOM INC

ADDRESS:

140 2ND AVE STE 304

NEW YORK, NY 10003

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR MEDICAL SUPPORT AND OTHER HUMANITARIAN
ASSISTANCE TO THE PEOPLE OF UKRAINE IN RESPONSE
TO THE RUSSIAN INVASION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

30,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

READ 718

ADDRESS:

420 ATLANTIC AVE

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

RECIPIENT NAME:

REDRESS TRUST LIMITED

ADDRESS:

LONDON SE11 5HJ

LONDON

, UK

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 300,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

ROCK THE VOTE

ADDRESS:

1440 G ST NW

WASHINGTON, DC 20005

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 83,350.

RECIPIENT NAME:

SAHARCO FOUNDATION

ADDRESS:

5365 ANVIL CT

FAIRFAX, VA 22030

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

THE EDUCATION OF BOYS IN NIGERIA

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 40,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

SAMUEL FIELD YM & YWHA INC

ADDRESS:

5820 LITTLE NECK PKWY

LITTLE NECK, NY 11362

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

COMMONPOINT QUEENS - FOOD PANTRY AND YOUTH GARDEN

AND CARE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 6,000.

RECIPIENT NAME:

SAMUEL FIELD YM & YWHA INC

ADDRESS:

5820 LITTLE NECK PKWY

LITTLE NECK, NY 11362

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOOD PANTRY AND CARE AND RESPITE PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,500.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

SANDGLASS CENTER FOR PUPPETRY & THEATER RESEARCH L

ADDRESS:

PO BOX 970

PUTNEY, VT 05346

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR LEADERSHIP TRANSITION, STRATEGIC PLANNING,
AND IMPLEMENTATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 25,000.

RECIPIENT NAME:

SANTA FE FILM INSTITUTE

ADDRESS:

418 MONTEZUMA AVE

SANTA FE, NM 87501

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

THE INDIGENOUS ECONOMY: HAS VALUES ADDED VIDEO
PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 35,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

SEEK INITIATIVE GEMEINNUTZIGE GMBH

ADDRESS:

AKAZIENALLE 10

ESSEN

NORDRHEIN-WESTFALEN, GM 00000

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 100,000.

RECIPIENT NAME:

SERVICES FOR THE UNDERSERVED INC

ADDRESS:

463 7TH AVE

NEW YORK, NY 10018

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 10,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

SHELBURNE FARMS

ADDRESS:

1611 HARBOR RD

SHELBURNE, VT 05482

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

CAPITAL CAMPAIGN & EDUCATION FOR SUSTAINABILITY

PROGRAMS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 450,000.

RECIPIENT NAME:

SHELBURNE FARMS

ADDRESS:

1611 HARBOR RD

SHELBURNE, VT 05482

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 7,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

ST LUKES CHAMBER ENSEMBLE INC

ADDRESS:

450 W 37TH ST STE 502

NEW YORK, NY 10018

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUPPORT OF OSL'S MUSIC EDUCATION AND COMMUNITY

ENGAGEMENT PROGRAMS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

RECIPIENT NAME:

THE BOARD OF TRUSTEES OF THE LELAND STANFORD JUNIO

ADDRESS:

PO BOX 20466

STANFORD, CA 94309

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

BUILDING A PROFESSIONAL LEARNING COMMUNITY FOR

NATIONAL ED EQUITY LAB TEACHERS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 110,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

THE BROOKLYN QUEENS CONSERVATORY OF MUSIC

ADDRESS:

58 7TH AVE

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

BKCM IT SYSTEMS MODERNIZATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 100,000.

RECIPIENT NAME:

THE CENTER FOR ADVANCED DEFENSE STUDIES INC

ADDRESS:

1201 I ST NW STE 200

WASHINGTON, DC 20005

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE ICARUS FLIGHTS PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 250,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

THE HUDSON ATHENS LIGHTHOUSE PRESERVATION COMMITTEE

ADDRESS:

PO BOX 145

ATHENS, NY 12015

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE ORGANIZATION'S ONGOING RESTORATION PROJECT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 15,000.

RECIPIENT NAME:

THE LAUNDROMAT PROJECT INC

ADDRESS:

1476 FULTON ST

BROOKLYN, NY 11216

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT INFRASTRUCTURE DEVELOPMENT AND GENERAL OPERATIONS, BED-STY PROGRAMS AND ARTISTIC DEVELOPMENT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 300,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

THE NEW YORK PUBLIC LIBRARY ASTOR LENOX AND TILDEN

ADDRESS:

445 FIFTH AVE 4TH FLOOR

NEW YORK, NY 10016

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FOR THE PERFORMING ARTS: JEROME ROBBINS DANCE

DIVISION TO BUILD CAPACITY IN ITS EDUCATION

COORDINATOR'S WORK OVER 3 YEARS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 170,000.

RECIPIENT NAME:

THE PROJECT ON GOVERNMENT OVERSIGHT INC

ADDRESS:

1100 G ST NW, SUITE 500

WASHINGTON, DC 20005

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 175,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

THE SIGNALS NETWORK INC

ADDRESS:

151 1ST AVE 214

NEW YORK, NY 10003

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL OPERATING SUPPORT AND IN SUPPORT OF LEGAL
ADVICE FOR REVIEW, STRENGTHENING AND WRITTEN
MEMORIALIZATION OF PROCEDURES TO BE OBSERVED IN
ACCEPTING AND PROVIDING SUPPORT TO WHISTLEBLOWERS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 35,000.

RECIPIENT NAME:

THE VOTER PARTICIPATION CENTER

ADDRESS:

1707 L ST NW STE 700

WASHINGTON, DC 20036

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 83,350.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

THEATRE FOR A NEW AUDIENCE INC

ADDRESS:

154 CHRISTOPHER ST STE #3D

NEW YORK, NY 10014

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

RECIPIENT NAME:

THOMAS COLE HISTORIC HOUSE

ADDRESS:

218 SPRING ST

CATSKILL, NY 12414

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

ANNUAL PROGRAMMING

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 5,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

THOMAS COLE HISTORIC HOUSE

ADDRESS:

218 SPRING ST

CATSKILL, NY 12414

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE EMPIRE STATE \$360,000 DEVELOPMENT

INCENTIVE PROPOSAL FOR THE 20TH ANNIVERSARY

CAMPAIGN

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

75,000.

RECIPIENT NAME:

THOMAS COLE HISTORIC HOUSE

ADDRESS:

218 SPRING ST

CATSKILL, NY 12414

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

EDUCATION INITIATIVE OF 20TH ANNIVERSARY MASTER

PLAN

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

200,000.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID
=====

RECIPIENT NAME:
TRIAL INTERNATIONAL

ADDRESS:
PO BOX 5116
GENEVA 11
, SZ 1211

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL AND UNRESTRICTED SUPPORT FOR THE PERIOD
AUG 2022 THROUGH DEC 2023

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 300,000.

RECIPIENT NAME:
UNIVERSITY OF COLORADO FOUNDATION

ADDRESS:
PO BOX 17126

DENVER, CO 80217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

FIRST PEOPLES WORLDWIDE TO SUPPORT CAPACITY
BUILDING IN THE AREAS OF CAMPAIGNS AND
SHAREHOLDER ENGAGEMENT, TRAINING AND CAPACITY
BUILDING, GLOBAL POLICY ADVOCACY, MARKET TRENDS
AND REFORMS, AND INVESTORS AND INDIGENOUS
PEOPLE'S CLEARINGHOUSE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID 500,000.

RECIPIENT NAME:
UNIVERSITY OF WASHINGTON FOUNDATION
ADDRESS:
PO BOX 359505

SEATTLE, WA 98195
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

OFFICE OF COMMUNITY PARTNERSHIPS' INDIGENOUS
LEADERSHIP SPEAKERS SERIES

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 100,000.

RECIPIENT NAME:
VOTERIDERS
ADDRESS:
1888 CENTURY PARK E STE 1500

LOS ANGELES, CA 90067
RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID..... 83,350.

FORM 990PF, PART XIV, LINE 3A - CONTRIBUTIONS, GIFTS, GRANTS PAID

=====

RECIPIENT NAME:

VOTO LATINO FOUNDATION INC

ADDRESS:

PO BOX 35608

WASHINGTON, DC 20033

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

83,350.

RECIPIENT NAME:

WOMENS MEDIA CENTER

ADDRESS:

PO BOX 70967

WASHINGTON, DC 20024

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE SECOND STAGE OF WMC'S PODCAST

"WOMEN'S MEDIA CENTER LIVE WITH ROBIN MORGAN"

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID.....

50,000.

TOTAL GRANTS PAID:

12,928,600.

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FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

AFFILIATED TRIBES OF NORTHWEST INDIANS

ADDRESS:

6636 NE SANDY BLVD

PORTLAND, OR 97213

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT ANNUAL NATIONAL AND INTERNATIONAL
TRIBAL CLIMATE ADAPTATION PLANNING CAMPS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 677,242.

RECIPIENT NAME:

AMERICAN INDIAN HIGHER EDUCATION CONSORTIUM

ADDRESS:

121 ORONOCO ST

ALEXANDRIA, VA 22314

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUMMER INTERNSHIP PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 360,000.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

BLOOMINGDALE SCHOOL OF MUSIC INC

ADDRESS:

323 W 108TH ST

NEW YORK, NY 10025

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

STRATEGIC PLANNING

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 135,000.

RECIPIENT NAME:

COLLEGE OF THE MENOMINEE NATION

ADDRESS:

PO BOX 1179

KESHENA, WI 54135

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

SUSTAINABILITY DEVELOPMENT INSTITUTE

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 335,000.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

COOL CULTURE INC

ADDRESS:

80 HANSON PL

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO SUPPORT THE CAPACITY BUILDING INITIATIVE TO DEEPEN PROGRAM IMPACT AND FURTHER INCORPORATE SOCIAL JUSTICE CORE VALUES THROUGHOUT THE ORGANIZATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 250,000.

RECIPIENT NAME:

CULTURAL SURVIVAL INC

ADDRESS:

2067 MASSACHUSETTS AVE

CAMBRIDGE, MA 02140

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 200,000.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

EG JUSTICE

ADDRESS:

103 MARIN DR

CHAPEL HILL, NC 27516

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

GOV

AMOUNT APPROVED FOR FUTURE PAYMENT 200,000.

RECIPIENT NAME:

GINA GIBNEY DANCE INC

ADDRESS:

890 BROADWAY 5TH FL

NEW YORK, NY 10003

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

MOVING TOWARD JUSTICE PROGRAM

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 175,000.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

INTERNATIONAL INDIAN TREATY COUNCIL INC

ADDRESS:

100 E AJO WAY

TUCSON, AZ 85713

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

TO CONTINUE LEADERSHIP EFFORTS TO ENSURE THE INCLUSION OF INDIGENOUS PEOPLES' RIGHTS IN THE 30X30 PLAN

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 310,000.

RECIPIENT NAME:

KIMELTUWVN - MAPUCHE COMMUNITY SCHOOL

ADDRESS:

LLAGUEPULLI MAPUCHE COMMUNITY TEODORO SCHMIDT ARAUCANIA REGION, CI

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

RENOVATION AND EXPANSION OF THE KIMELTUWVN MAPUCHE COMMUNITY SCHOOL TO SERVE SIXTH, SEVENTH, AND EIGHTH GRADE STUDENTS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 100,000.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

LAW COLLEGE ASSOCIATION OF THE UNIV OF ARIZONA

ADDRESS:

PO BOX 210176

TUCSON, AZ 85721

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PROPOSAL FOR INDIGENOUS PEOPLE AND PROTECTED

AREAS STUDY AND MEDIA CAMPAIGN

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 285,000.

RECIPIENT NAME:

NORTHERN ARIZONA UNIVERSITY FDN INC

ADDRESS:

PO BOX 4094

FLAGSTAFF, AZ 86011

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

INTERNSHIP PROGRAM AND INTERNATIONAL ACTIVITIES

OF THE INSTITUTE FOR TRIBAL ENVIRONMENTAL

PROFESSIONALS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 445,742.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

ST LUKES CHAMBER ENSEMBLE INC

ADDRESS:

450 W 37TH ST STE 502

NEW YORK, NY 10018

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

IN SUPPORT OF OSL'S MUSIC EDUCATION AND COMMUNITY

ENGAGEMENT PROGRAMS

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 250,000.

RECIPIENT NAME:

THE BROOKLYN QUEENS CONSERVATORY OF MUSIC

ADDRESS:

58 7TH AVE

BROOKLYN, NY 11217

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

BKCM IT SYSTEMS MODERNIZATION

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 100,000.

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

RECIPIENT NAME:

THE LAUNDROMAT PROJECT INC

ADDRESS:

1476 FULTON ST

BROOKLYN, NY 11216

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

INFRASTRUCTURE DEVELOPMENT AND GENERAL OPERATIONS, BED-STY PROGRAMS AND ARTISTIC DEVELOPMENT

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 300,000.

RECIPIENT NAME:

THE NEW YORK PUBLIC LIBRARY ASTOR LENOX AND TILDEN

ADDRESS:

445 FIFTH AVE 4TH FLOOR

NEW YORK, NY 10016

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

PERFORMING ARTS: JEROME ROBBINS DANCE DIVISION - TO BUILD CAPACITY IN THE EDUCATION COORDINATOR'S WORK BY SUPPORTING THE INTERGENERATIONAL RESIDENCY PROGRAM AND FUNDING CONTRACTED DANCE TEACHING ARTISTS TO ENHANCE THE DIVISION'S STUDIO EXPERTISE IN A RANGE OF DANCE STYLES

FOUNDATION STATUS OF RECIPIENT:

PC

THE BAY AND PAUL FOUNDATIONS, INC.

13-1991717

FORM 990PF, PART XIV, LINE 3B - CONTRIBUTIONS, GIFTS, GRANTS APPROVED

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AMOUNT APPROVED FOR FUTURE PAYMENT 330,000.

RECIPIENT NAME:

THE PROJECT ON GOVERNMENT OVERSIGHT INC

ADDRESS:

1100 G ST NW, SUITE 500

WASHINGTON, DC 20005

RELATIONSHIP:

N/A

PURPOSE OF GRANT:

GENERAL & UNRESTRICTED

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT APPROVED FOR FUTURE PAYMENT 175,000.

TOTAL GRANTS APPROVED:

4,627,984.
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